Equity, Equality, Diversity, and Inclusion Again?





Accessibility is being able to get into the building

Diversity is getting invited to the table

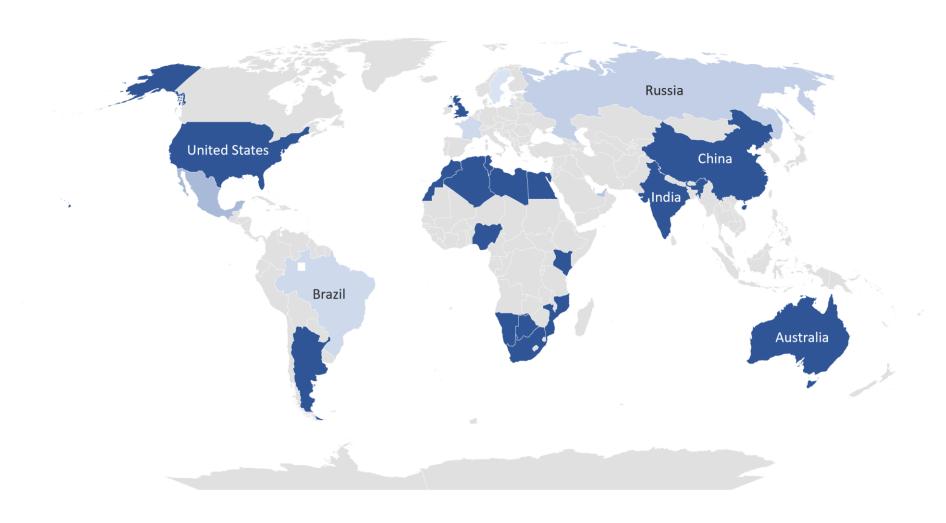
Inclusion is having a voice at the table

Belonging is having your voice heard at the table

- Anon

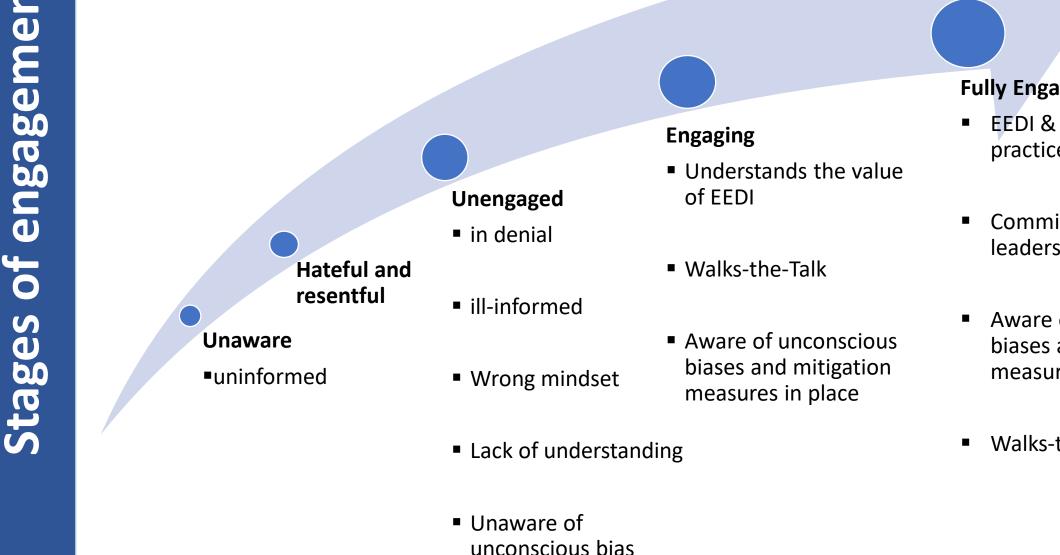


The EEDI Challenge is Global



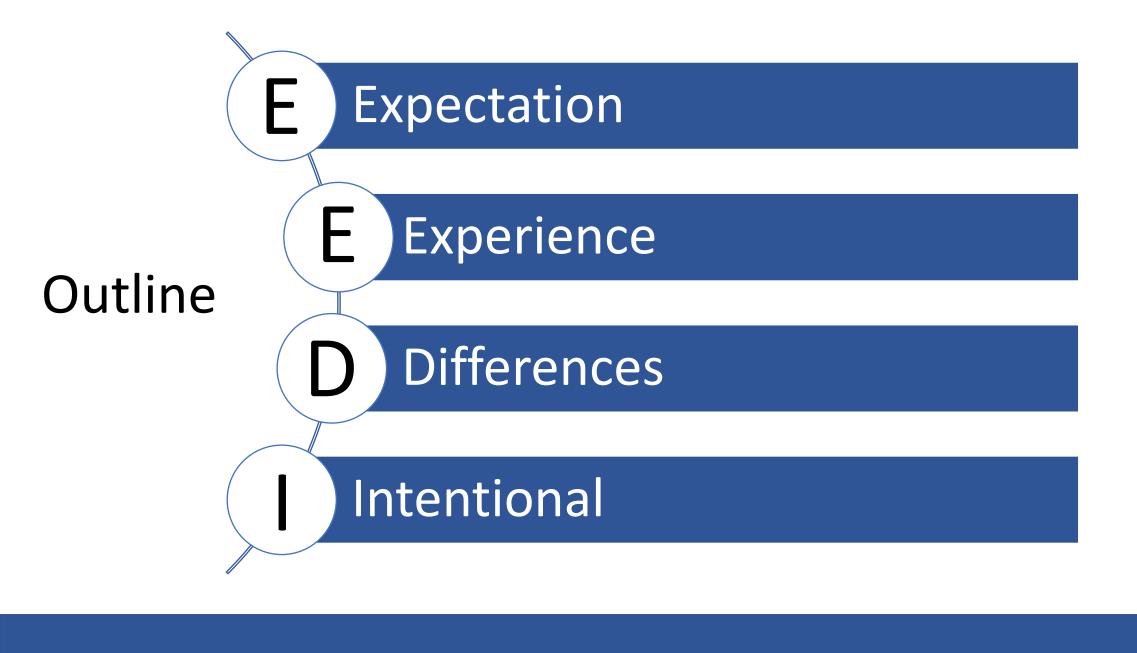


Where are you/we as an individual/organisation/Sector in engaging with EEDI?

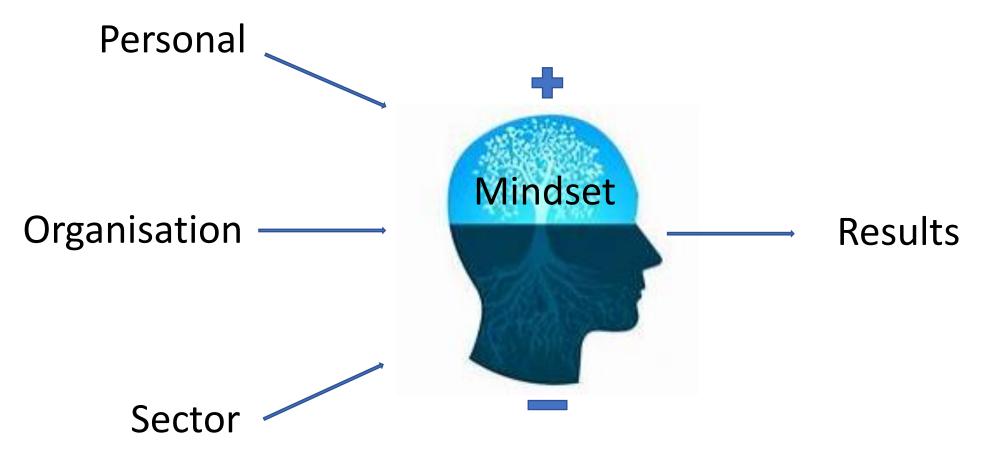


Fully Engaged

- **EEDI & Belonging good** practices established
- Commitment of senior leadership
- Aware of unconscious biases and mitigation measures in place
- Walks-the-Talk

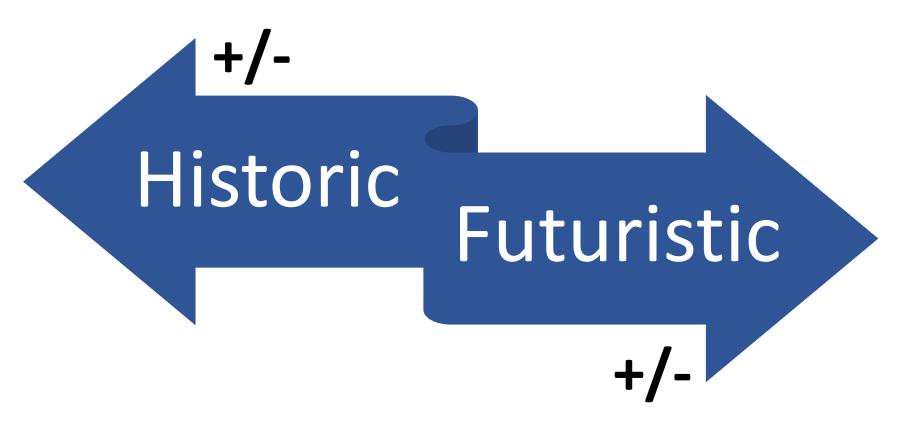










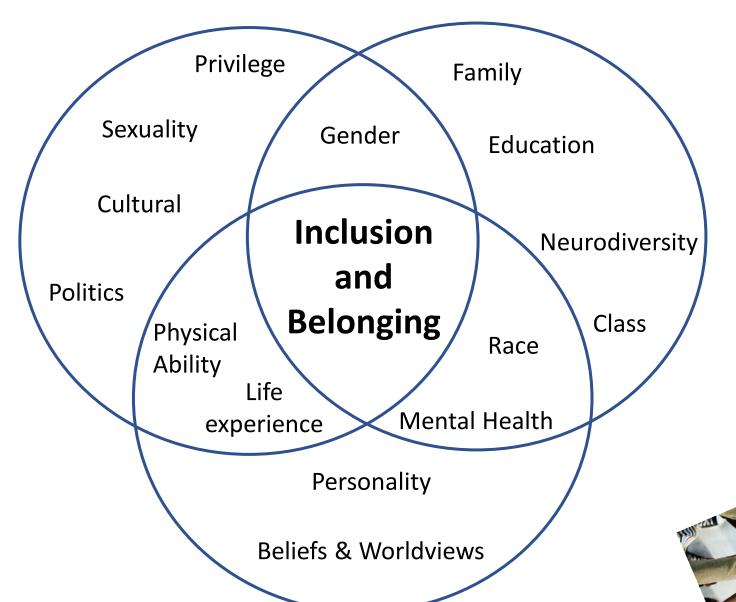


Best intention Vs Actual Impact











Intentions create our realities







"The prejudices people feel about each other disappears when they get to know each other"

Captain Kirk (Star Trek)

"Bringing people together is what I call 'ubuntu,' which means 'I am because we are.' Far too often people think of themselves as just individuals, separated from one another, whereas you are connected and what you do affects the whole world. When you do well, it spreads out; it is for the whole of humanity" – Desmond TuTu

THANK YOU?